



Fundación Tripartita
PARA LA FORMACIÓN EN EL EMPLEO

UNIÓN EUROPEA
Fondo Social Europeo

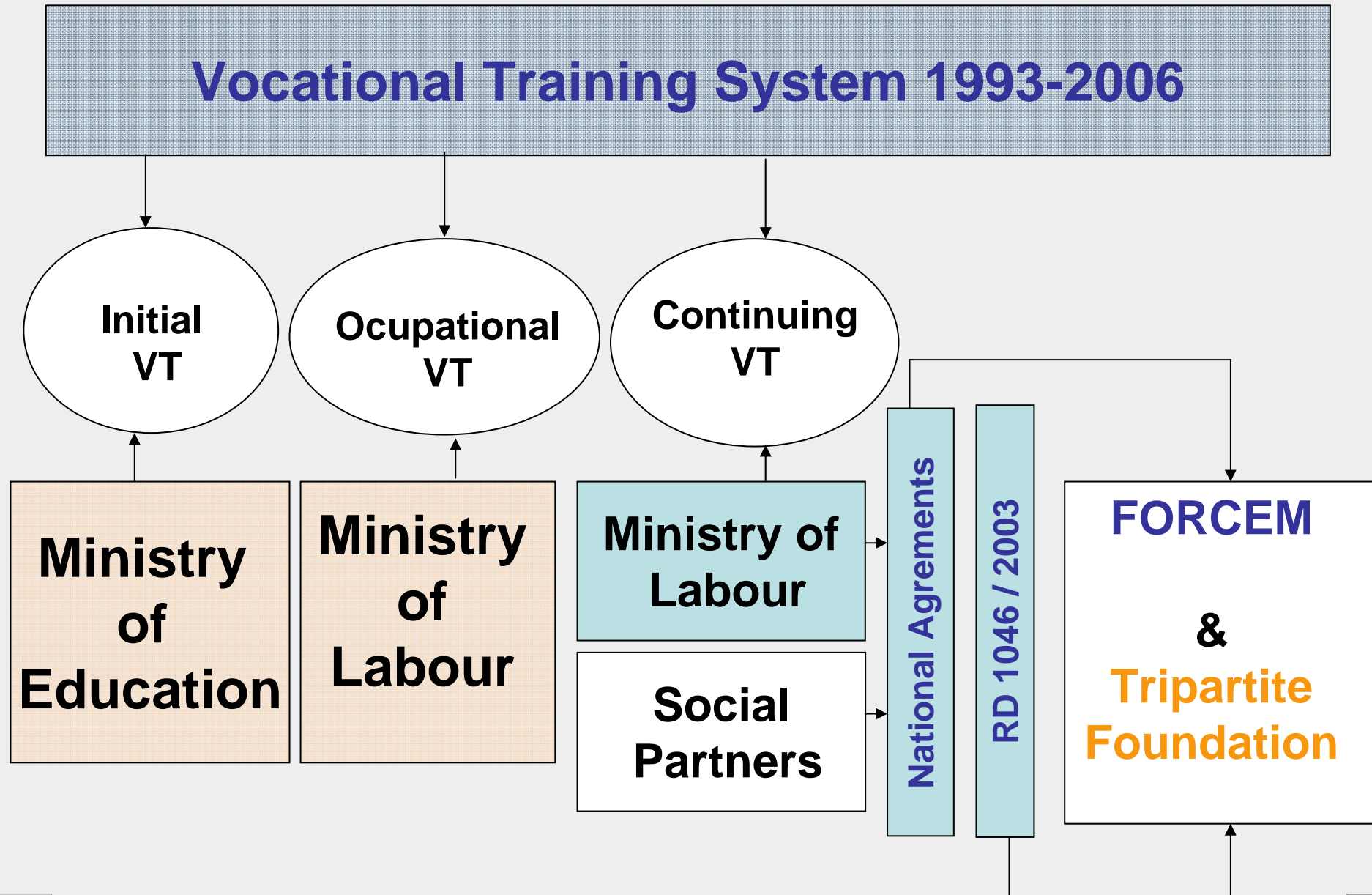


CEDEFOP

The National labour contracts in Spain: Tripartite experiences in learning on employment.

Thessaloniki, 9th and 10th of February 2009





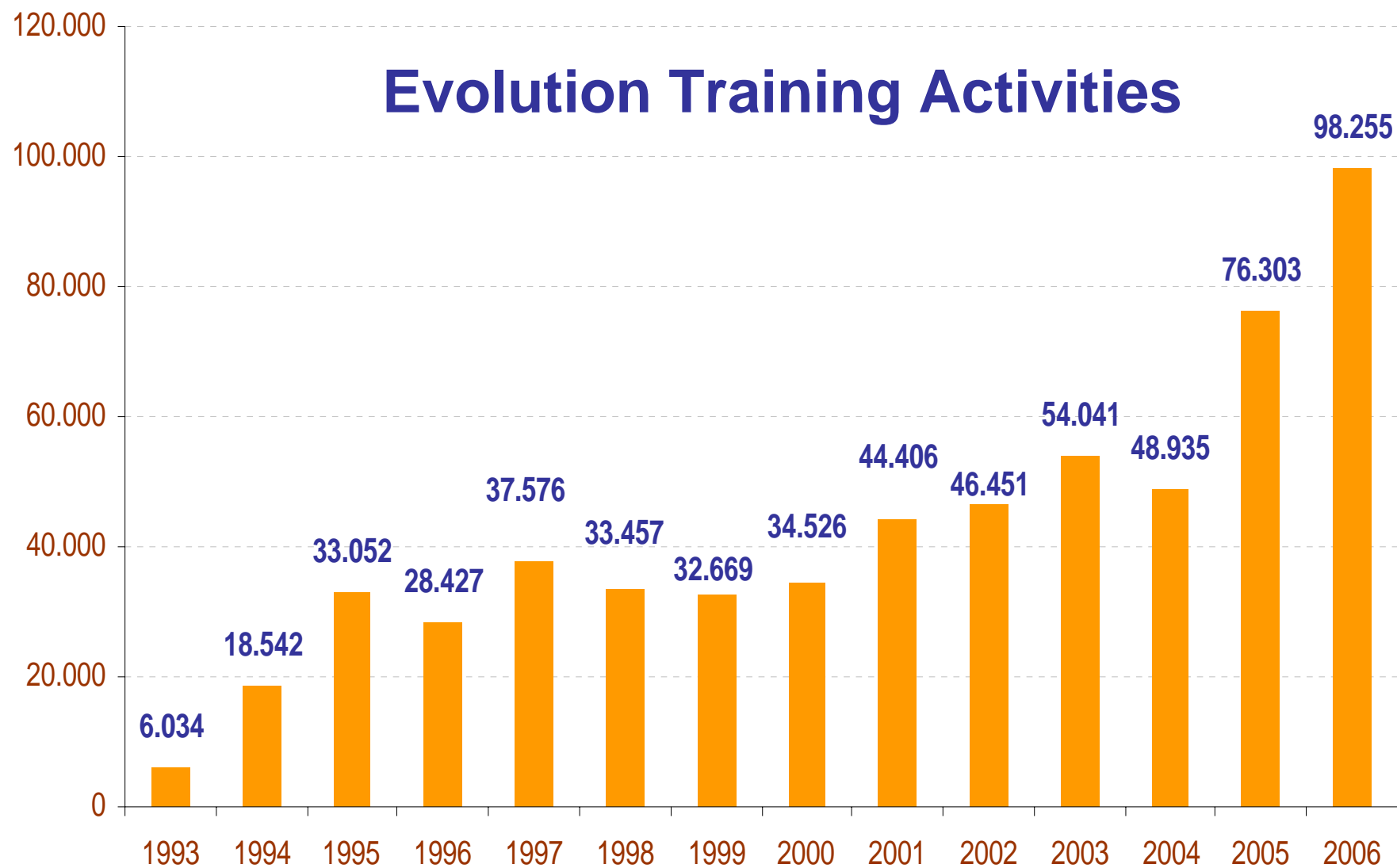
Results of the Tripartite Action

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Results \ Years	1995	2003	2006
Financing	417.439.556,00 €	645.797.350,00 €	937.102.675,00 €
Companies	—	66.392	88.961
Participants	886.056	1.631.388	1.788.360
Training hours	—	54.041.000	75.511.654
Average length (hours)	—	36,6	42,2

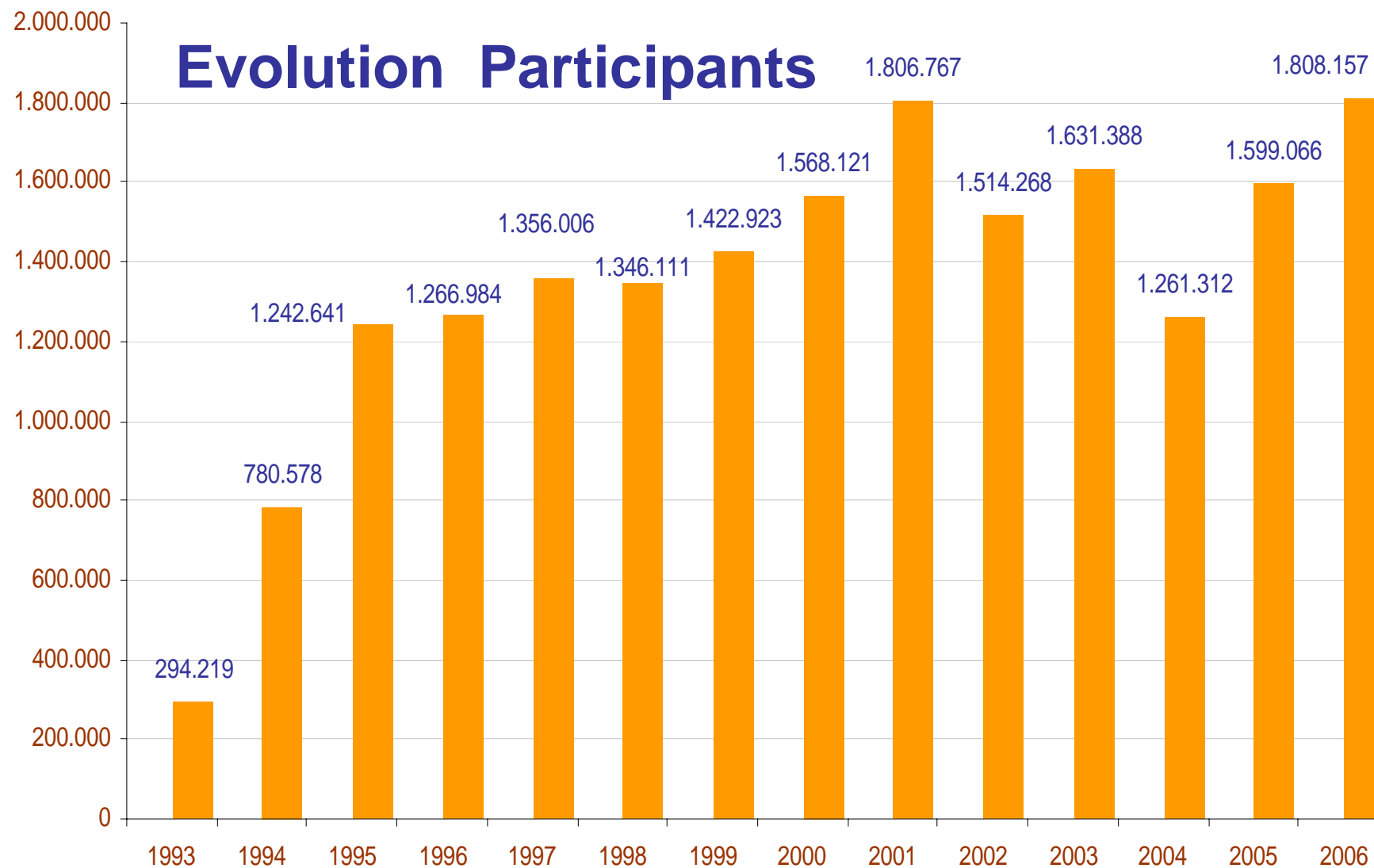
Source: Annual report and FTFE statistics



Source: FTFE Statistics

Results of the Tripartite Action

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Source: FTFE Statistics

Evolution of the Model: Changes in levels to promote CVT

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1993-2003

Training Plans:

- Company Training
- Group Training
- Intersectoral Training

Individual Training Permits

Complementary Initiatives

Tax incentives



Public financing



2004-2009

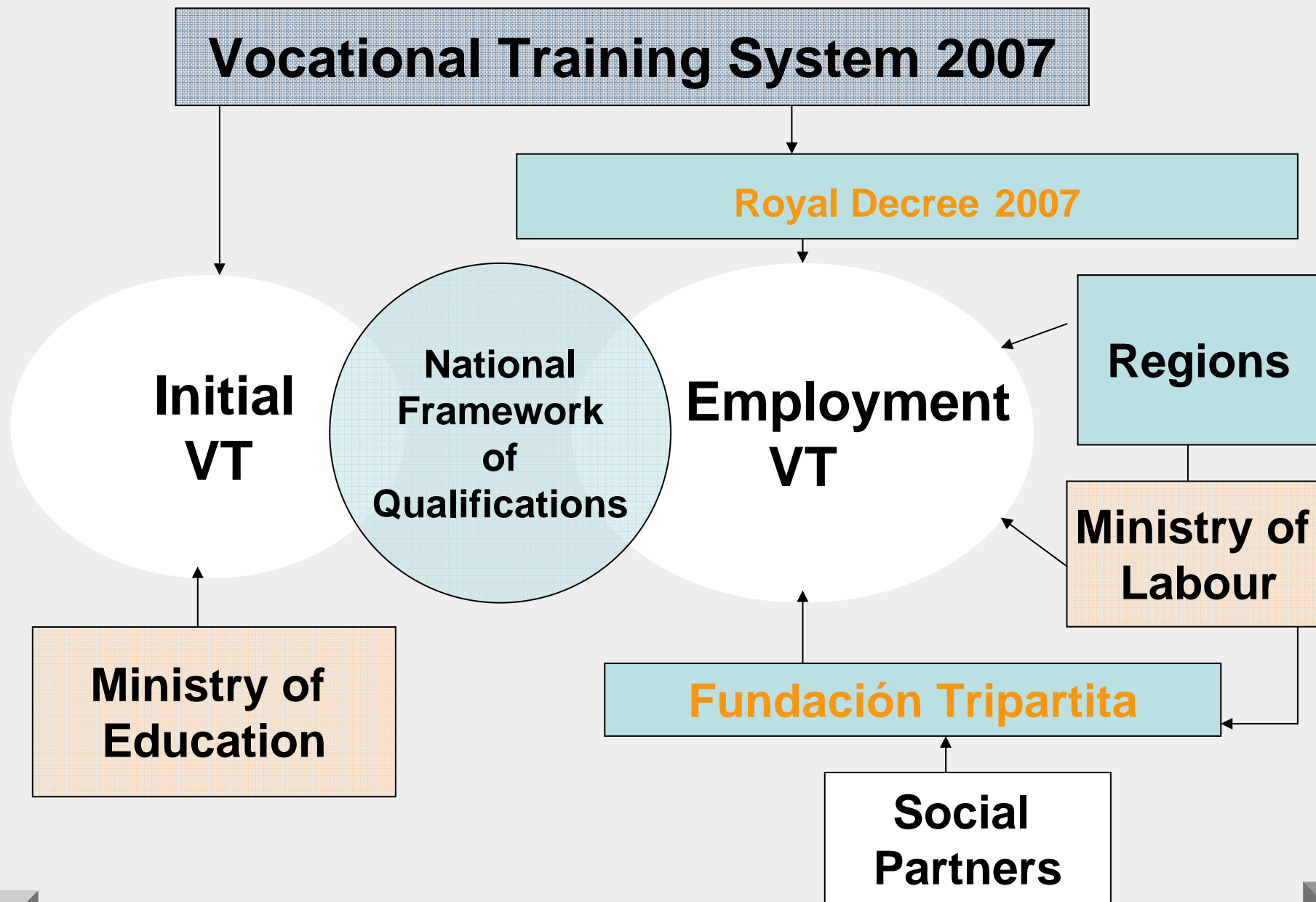
Training initiatives in companies and Individual Training Permits

Training Plans aimed on a priority basis at employed workers:

- Intersectoral Plans
 - Sectoral plans
 - Plans for the Social Economy
 - Plans for Self-employed Workers
- Complementary Initiatives

Evolution of the VT System: New Organization / Integrated model

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Promoting the connection of the Continuing Training to the National System of Professional Qualifications

Participating in Evaluation and accreditation of non-formal and informal learning process

Quality of training

Improving the connection of training with the collective bargaining of the productive sectors, in search for the adequacy for the needs of the market and the contents of training.

Reviewing the economic patterns of financing, looking for its adequacy for the real costs of each type of training.

Promoting the assessment of the training actions and plans by the participants, the companies at the social partners.



Intensifying the cooperation and coordination between national and regional levels

In order to share information and to support their proceedings

Enlarging access to the training

Developing information and career guidance Systems for workers and companies.

Designing new strategies of communication , and identifying new intermediate agents (stakeholders)



**Thank you very much
for your attention.**

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